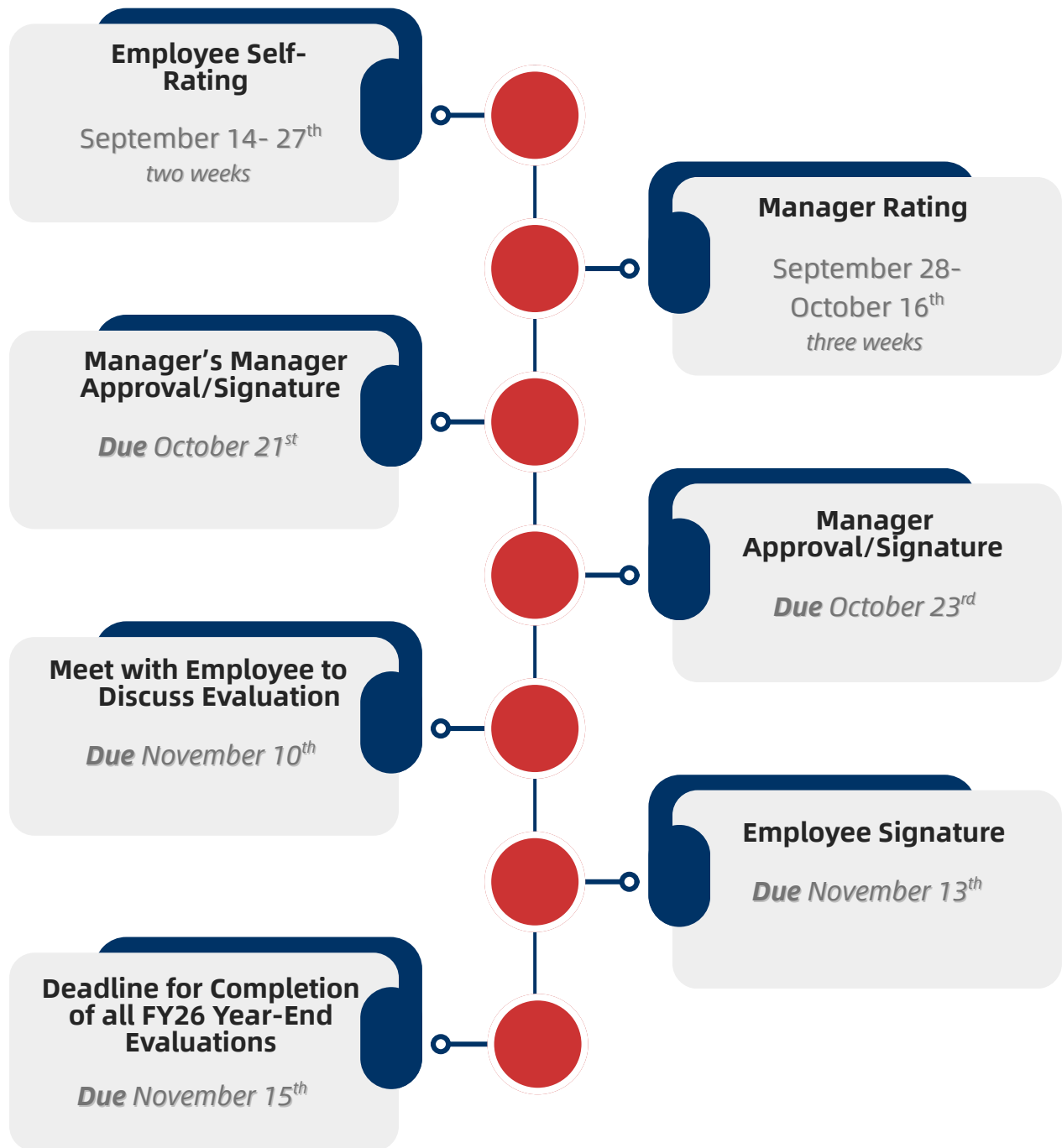


2026 City of Round Rock Year-End Evaluation Timeline



Note



In this step-driven process, when one step is completed, it moves to the next. Management could have more time to meet with direct reports to discuss their performance evaluation, if prior steps are completed before they are due.

Extended Timeline Benefit



In past Year-End Evaluation timelines, management had 30 days to complete both the manager rating and justification step and meet with direct reports to discuss the evaluation and to provide feedback. With the new extended evaluation timeline for Perform, managers now have an additional two weeks in the evaluation process of rating employees and meeting with them to discuss their evaluation.