

EXHIBIT B

Pay Scale for 2025-2026

Round Rock Police Department
Pay Step Plan



Pay Scale for FY 2025-2026
Internal Only

EFFECTIVE: Fiscal Year 2025-26

	OFFICER		SERGEANT		LIEUTENANT		COMMANDER	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Base	\$38.63	\$80,350.40						
Step 1	\$39.78	\$82,742.40						
Step 2	\$40.98	\$85,238.40						
Step 3	\$42.21	\$87,796.80						
Step 4	\$43.05	\$89,544.00	\$49.08	\$102,086.40				
Step 5	\$43.80	\$91,104.00	\$50.55	\$105,144.00				
Step 6	\$44.46	\$92,476.80	\$51.55	\$107,224.00	\$58.25	\$121,160.00		
Step 7	\$45.13	\$93,870.40	\$52.54	\$109,283.20	\$59.99	\$124,779.20		
Step 8	\$45.92	\$95,513.60	\$53.57	\$111,425.60	\$60.89	\$126,651.20	\$68.20	\$141,856.00
Step 9	\$47.18	\$98,134.40	\$54.62	\$113,609.60	\$61.81	\$128,564.80	\$70.25	\$146,120.00
Step 10	\$48.78	\$101,462.40	\$55.68	\$115,814.40	\$63.20	\$131,456.00	\$71.57	\$148,865.60
Step 11	\$50.10	\$104,208.00	\$56.77	\$118,081.60	\$65.09	\$135,387.20	\$72.94	\$151,715.20
Step 12	\$53.00	\$110,240.00	\$60.18	\$125,174.40	\$67.70	\$140,816.00	\$76.59	\$159,307.20