



# City of Round Rock

## Seasonal Pay Rates

Effective July 2025

Job Class	Range	Season			
		1	2	3	4+
	<b>303</b>	<b>Hourly Rates</b>			
3303	Pool Attendant*	\$15.00	\$15.25	\$15.50	\$15.75-\$16.25
3144	Recreation Attendant	\$15.00	\$15.25	\$15.50	\$15.75-\$16.25
	<b>304</b>				
3304	Camp Counselor*	\$15.50	\$15.75	\$16.00	\$16.25-\$16.75
3310	Event Assistant	\$15.50	\$15.75	\$16.00	\$16.25-\$16.75
	<b>305</b>				
3305	Lifeguard*	\$16.00	\$16.25	\$16.50	\$16.75-\$17.25
3314	Lead Camp Counselor*	\$16.00	\$16.25	\$16.50	\$16.75-\$17.25
	<b>306</b>				
3312	Building Manager	\$17.00	\$17.25	\$17.50	\$17.75-\$18.25
3377	Food and Beverage Team Member*	\$17.00	\$17.25	\$17.50	\$17.75-\$18.25
3306	Water Safety Instructor*	\$17.00	\$17.25	\$17.50	\$17.75-\$18.25
	<b>307</b>				
3309	Camp Supervisor*	\$17.50	\$17.75	\$18.00	\$18.25-\$18.75
	<b>308</b>				
3307	Pool Supervisor*	\$18.50	\$18.75	\$19.00	\$19.25-\$19.75
3313	Food & Beverage Shift Manager*	\$18.50	\$18.75	\$19.00	\$19.25-\$19.75
	<b>309</b>				
3308	Pool Manager*	\$19.50	\$19.75	\$20.00	\$20.25-\$20.75

Pay Code	Assignment Pay	Eligibility	Amount/ hour
813	Cashier Duties	Pool Attendants assigned to cashiering	\$0.50
808	Adaptive Camp	Camp Counselors, Lead Camp Counselors, and Camp Supervisors assigned to Adaptive Camp	\$1.00
809	Rock 'N River	Lifeguards, Water Safety Instructors, Pool Supervisors and Pool Managers who hold a Lifeguard Certification	\$1.00
811	Lifeguard Instructor	Lifeguards	\$1.00
812	Key Holder	Food & Beverage Team Members	\$1.50
	Incentive Pay Summer	<b>Eligibility:</b>	<b>Amount</b>
930		Lifeguards are eligible for one \$500 payment after 100 hours worked within the first 5 weeks of summer; eligible for a second \$500 payment after 100 hours worked in the second 5 week of summer	\$500.00