



# City of Round Rock Pay Scale

Updated March 2024

| JOB CLASS | JOB TITLES                                       | FLSA Status | Grade | Pay Frequency | Min     | Mid     | Max     |
|-----------|--|-------------|-------|---------------|---------|---------|---------|
| 3074      | EXECUTIVE ADMINISTRATIVE ASSISTANT               | Exempt      | 105   | Hourly        | \$27.00 | \$33.74 | \$40.49 |
| 3089      | LIBRARIAN  | Exempt      | 105   | Hourly        | \$27.00 | \$33.74 | \$40.49 |
| 3132      | PLANNER  | Exempt      | 105   | Hourly        | \$27.00 | \$33.74 | \$40.49 |
| 3015      | BUDGET ANALYST                                   | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3324      | COORDINATOR - BUILDING SECURITY                  | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3036      | COORDINATOR - CDBG                               | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3046      | COORDINATOR - SAFETY                             | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3260      | COORDINATOR - SOLID WASTE                        | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3261      | SUPERVISOR - METER DATA & BILLING                | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3164      | SUPERVISOR - MUNICIPAL COURT                     | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3323      | SUPERVISOR - RECREATION PROGRAMS                 | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3168      | SUPERVISOR - RECREATION CENTER                   | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3172      | SUPERVISOR - UTILITY BILLING & REVENUE           | Exempt      | 106   | Hourly        | \$28.08 | \$35.10 | \$42.12 |
| 3238      | ASSISTANT SUPERINTENDENT - TRANSPORTATION        | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3263      | ASSISTANT SUPERINTENDENT - UTILITY SERVICES      | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3351      | COMPENSATION ANALYST                             | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3042      | COORDINATOR - MARKETING AND EVENTS               | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3252      | COORDINATOR - NEIGHBORHOOD SERVICES              | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3200      | COORDINATOR - OPERATIONS                         | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3230      | COORDINATOR - TRANSIT                            | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3048      | COORDINATOR - WATER CONSERVATION                 | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3067      | ENGINEER - ASSOCIATE                             | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3078      | GIS ANALYST - SENIOR                             | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3080      | HUMAN RESOURCES GENERALIST                       | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3280      | LIBRARIAN - LEAD                                 | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3226      | ORGANIZATIONAL DEVELOPMENT TRAINER               | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3133      | PLANNER - SENIOR                                 | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3205      | PUBLIC INFORMATION SPECIALIST                    | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3345      | SUPERVISOR - UTILITIES GIS                       | Exempt      | 107   | Hourly        | \$29.76 | \$37.20 | \$44.65 |
| 3001      | ACCOUNTANT - SENIOR                              | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3006      | ADMINISTRATIVE MANAGER                           | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3066      | ASSISTANT EMERGENCY MANAGEMENT COORDINATOR       | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3332      | ASSISTANT MANAGER - PUBLIC SAFETY COMMUNICATOINS | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3100      | MANAGER - CRIME ANALYSIS & STATISTICS            | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3087      | PARKS DEVELOPMENT SPECIALIST                     | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3151      | SUPERINTENDENT - FACILITY MAINTENANCE            | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3196      | SUPERINTENDENT - FLEET OPERATIONS                | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3316      | SUPERVISOR - BEHAVIORAL HEALTH                   | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3257      | SUPERVISOR - PURCHASING                          | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3183      | TRANSPORTATION PLANNER                           | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3279      | UTILITY BUSINESS ANALYST                         | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3189      | UTILITY SYSTEMS INTEGRATOR                       | Exempt      | 108   | Hourly        | \$31.55 | \$39.43 | \$47.32 |
| 3234      | ARTS & CULTURE DIRECTOR                          | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3023      | CHIEF INSPECTOR - CONSTRUCTION                   | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3061      | DEPUTY CITY CLERK                                | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3063      | DEPUTY COURT CLERK ADMINISTRATOR                 | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3338      | MANAGER - MARKETING                              | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3125      | NETWORK ADMINISTRATOR                            | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3245      | PLANNER - PRINCIPAL                              | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3136      | PROJECT MANAGER                                  | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3282      | SPECIFICATION WRITER                             | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3165      | SUPERINTENDENT - PARKS                           | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3154      | SUPERVISOR - ACCOUNTING                          | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3159      | SUPERVISOR - ENVIRONMENTAL SERVICES              | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3176      | SYSTEMS ADMINISTRATOR                            | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3274      | SYSTEMS ANALYST                                  | Exempt      | 109   | Hourly        | \$33.75 | \$42.20 | \$50.63 |
| 3107      | MANAGER - LIBRARY                                | Exempt      | 110   | Hourly        | \$35.78 | \$44.73 | \$53.67 |
| 3115      | MANAGER - PUBLIC SAFETY COMMUNICATIONS           | Exempt      | 110   | Hourly        | \$35.78 | \$44.73 | \$53.67 |
| 3118      | MANAGER - UTILITY BILLING                        | Exempt      | 110   | Hourly        | \$35.78 | \$44.73 | \$53.67 |
| 3024      | ASSISTANT BUILDING OFFICIAL                      | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |

| JOB CLASS | JOB TITLES                                       | FLSA Status | Grade | Pay Frequency | Min     | Mid     | Max     |
|-----------|--|-------------|-------|---------------|---------|---------|---------|
| 3240      | CIP PROGRAM MANAGER                              | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3105      | COMPENSATION MANAGER/ HRIS ADMINISTRATOR         | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3064      | DIVISION MANAGER - PD SUPPORT                    | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3065      | EMERGENCY MANAGEMENT COORDINATOR                 | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3069      | ENGINEER - STAFF                                 | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3284      | IT- SECURITY ANALYST                             | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3095      | MANAGER - ACCOUNTING                             | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3097      | MANAGER - BENEFITS                               | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3099      | MANAGER - CODE ENFORCEMENT                       | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3103      | MANAGER - FACILITY MAINTENANCE                   | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3104      | MANAGER - FLEET OPERATIONS                       | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3108      | MANAGER - PARKS AND RECREATION                   | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3109      | MANAGER - PARKS DEVELOPMENT                      | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3110      | MANAGER - PLANNING                               | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3111      | MANAGER - PURCHASING                             | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3112      | MANAGER - SAFETY RISK                            | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3113      | MANAGER - SPORTS CENTER                          | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3315      | PROGRAM MANAGER - CRISIS RESPONSE                | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3137      | PROJECT MANAGER - SENIOR                         | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3153      | SUPERINTENDENT - UTILITIES SERVICES              | Exempt      | 111   | Hourly        | \$37.80 | \$47.26 | \$56.71 |
| 3068      | ENGINEER - SENIOR                                | Exempt      | 112   | Hourly        | \$41.21 | \$51.51 | \$61.81 |
| 3339      | MANAGER - BUDGET                                 | Exempt      | 112   | Hourly        | \$41.21 | \$51.51 | \$61.81 |
| 3250      | MANAGER - BUILDING CONSTRUCTION                  | Exempt      | 112   | Hourly        | \$41.21 | \$51.51 | \$61.81 |
| 3114      | MANAGER - STORM WATER                            | Exempt      | 112   | Hourly        | \$41.21 | \$51.51 | \$61.81 |
| 3152      | SUPERINTENDENT - TRANSPORTATION                  | Exempt      | 112   | Hourly        | \$41.21 | \$51.51 | \$61.81 |
| 3018      | BUILDING OFFICIAL                                | Exempt      | 113   | Hourly        | \$44.61 | \$55.76 | \$66.91 |
| 3348      | DIVISON MANAGER - CVB                            | Exempt      | 113   | Hourly        | \$44.61 | \$55.76 | \$66.91 |
| 3347      | DIVISON MANAGER - SPORTS FACILITIES & OPERATIONS | Exempt      | 113   | Hourly        | \$44.61 | \$55.76 | \$66.91 |
| 3102      | MANAGER - INFORMATION TECHNOLOGY                 | Exempt      | 113   | Hourly        | \$44.61 | \$55.76 | \$66.91 |
| 3265      | ENGINEER - PRINCIPAL                             | Exempt      | 114   | Hourly        | \$48.62 | \$60.78 | \$72.94 |
| 3050      | COURT CLERK ADMINISTRATOR                        | Exempt      | 115   | Hourly        | \$52.64 | \$65.80 | \$78.96 |
| 3020      | BUS DRIVER                                       | Non-Exempt  | 205   | Hourly        | \$17.17 | \$19.96 | \$23.95 |
| 3058      | CUSTODIAN  | Non-Exempt  | 205   | Hourly        | \$17.17 | \$19.96 | \$23.95 |
| 3218      | LIFEGUARD  | Non-Exempt  | 205   | Hourly        | \$17.17 | \$19.96 | \$23.95 |
| 3139      | RECREATION ASSISTANT                             | Non-Exempt  | 205   | Hourly        | \$17.17 | \$19.96 | \$23.95 |
| 3144      | RECYCLING ATTENDANT                              | Non-Exempt  | 205   | Hourly        | \$17.17 | \$19.96 | \$23.95 |
| 3059      | CUSTOMER SERVICE REPRESENTATIVE                  | Non-Exempt  | 206   | Hourly        | \$17.40 | \$20.96 | \$25.15 |
| 3091      | LIBRARY ASSOCIATE                                | Non-Exempt  | 206   | Hourly        | \$17.40 | \$20.96 | \$25.15 |
| 3123      | METER SERVICES REPRESENTATIVE                    | Non-Exempt  | 206   | Hourly        | \$17.40 | \$20.96 | \$25.15 |
| 3128      | PARKS MAINTENANCE WORKER                         | Non-Exempt  | 206   | Hourly        | \$17.40 | \$20.96 | \$25.15 |
| 3007      | RECEPTIONIST                                     | Non-Exempt  | 206   | Hourly        | \$17.40 | \$20.96 | \$25.15 |
| 3150      | STREET MAINTENANCE WORKER                        | Non-Exempt  | 206   | Hourly        | \$17.40 | \$20.96 | \$25.15 |
| 3005      | ADMINISTRATIVE SUPPORT ASSOCIATE                 | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3062      | DEPUTY COURT CLERK                               | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3076      | FORESTRY TECHNICIAN                              | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3090      | LIBRARY ASSISTANT                                | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3326      | MECHANIC-IN-TRAINING                             | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3129      | PARKS MAINTENANCE WORKER - SENIOR                | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3130      | PARTS INVENTORY SPECIALIST                       | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3143      | RECREATION SHIFT LEADER                          | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3147      | SIGNS & MARKINGS TECHNICIAN                      | Non-Exempt  | 207   | Hourly        | \$17.61 | \$22.01 | \$26.41 |
| 3002      | ACCOUNTING TECHNICIAN                            | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3335      | ADMINISTRATIVE SUPPORT ASSISTANT                 | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3073      | EVIDENCE TECHNICIAN                              | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3075      | FACILITY MAINTENANCE TECHNICIAN                  | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3088      | LAW ENFORCEMENT SUPPORT TECHNICIAN               | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3329      | RECYCLING ATTENDANT - LEAD                       | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3330      | SECURITY GUARD-LIBRARY                           | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3186      | UTILITY SERVICES WORKER                          | Non-Exempt  | 208   | Hourly        | \$18.48 | \$23.10 | \$27.73 |
| 3325      | ADMINISTRATIVE SPECIALIST                        | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3344      | AUDIOVISUAL TECHNICIAN                           | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3321      | CASE MANAGER                                     | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3322      | DEVELOPMENT TECHNICIAN                           | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3072      | EQUIPMENT OPERATOR                               | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3079      | HUMAN RESOURCES ASSISTANT                        | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3121      | MECHANIC   | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3352      | TREATMENT PLANT OPERATOR IN-TRAINING             | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |
| 3187      | UTILITY SVC WORKER - SENIOR                      | Non-Exempt  | 209   | Hourly        | \$19.59 | \$24.49 | \$29.40 |

The City of Round Rock has established a minimum pay rate of \$19.00. All employees holding positions in pay ranges 205-208 will be paid no less than \$19.00.

| JOB CLASS | JOB TITLES   | FLSA Status | Grade | Pay Frequency | Min     | Mid     | Max     |
|-----------|--|-------------|-------|---------------|---------|---------|---------|
| 3237      | 911 CALL TAKER                                       | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3003      | ACCOUNTING TECHNICIAN - SENIOR                       | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3008      | ANIMAL CONTROL OFFICER                               | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3254      | BACKFLOW TECHNICIAN                                  | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3320      | CASE MANAGER - SENIOR                                | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3027      | CODE ENFORCEMENT OFFICER                             | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3038      | COORDINATOR - DEPUTY COURT CLERK                     | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3272      | COORDINATOR - LIBRARY PROGRAM                        | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3052      | CREW LEADER - PARKS MAINTENANCE                      | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3195      | FIELD LABORATORY TECHNICIAN                          | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3334      | FITNESS INSTRUCTOR                                   | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3342      | OPEN RECORDS CLERK                                   | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3126      | PARK RANGER  | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3273      | PRETREATMENT TECHNICIAN                              | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3140      | PURCHASING TECHNICIAN                                | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3004      | SENIOR ADMINISTRATIVE ASSISTANT                      | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3264      | SIGNS & MARKINGS TECHNICIAN - SENIOR                 | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3148      | STORM WATER TECHNICIAN                               | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3278      | SUPERVISOR - SPORTS FACILITY                         | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3177      | SYSTEMS MECHANIC                                     | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3181      | TRAFFIC SIGNAL TECHNICIAN                            | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3185      | UTILITY SERVICES TECHNICIAN                          | Non-Exempt  | 210   | Hourly        | \$20.77 | \$25.96 | \$31.16 |
| 3016      | BUILDING INSPECTOR                                   | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3328      | COORDINATOR - FLEET SERVICES                         | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3037      | COORDINATOR - UTILITY BILLING                        | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3054      | CREW LEADER - TRANSPORTATION                         | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3055      | CREW LEADER - UTILITY SERVICES                       | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3281      | GIS TECHNICIAN                                       | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3082      | HUMAN RESOURCES SPECIALIST                           | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3221      | HVAC TECHNICIAN                                      | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3085      | LAB ANALYST  | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3093      | LOGISTICS OFFICER                                    | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3336      | MARKETING & EVENTS SPECIALIST                        | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3243      | MECHANIC - PUBLIC SAFETY                             | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3179      | PUBLIC SAFETY COMMUNICATIONS OPERATOR                | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3158      | SUPERVISOR - CUSTODIAN                               | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3178      | SYSTEMS MECHANIC - SENIOR                            | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3193      | TREATMENT PLANT OPERATOR                             | Non-Exempt  | 211   | Hourly        | \$22.23 | \$27.78 | \$33.33 |
| 3333      | ACCREDITATION & POLICY SPECIALIST                    | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3285      | ADMINISTRATIVE ANALYST                               | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3203      | ASSISTANT COORDINATOR - OPERATION/EVENTS             | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3244      | BACKFLOW COORDINATOR                                 | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3317      | BEHAVIORAL HEALTH SPECIALIST                         | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3248      | BUILDING PLANS EXAMINER                              | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3028      | CODE ENFORCEMENT OFFICE - SENIOR                     | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3032      | CONSTRUCTION INSPECTOR                               | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3277      | COORDINATOR - FITNESS                                | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3275      | COORDINATOR - PRETREATMENT COMPLIANCE                | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3045      | COORDINATOR - RECREATION PROGRAM                     | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3236      | COORDINATOR - UTILITY SERVICES MARKETING             | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3049      | COURT BAILIFF  | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3053      | CREW LEADER - SYSTEMS MECHANIC                       | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3057      | CRIME SCENE SPECIALIST                               | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3220      | ELECTRICIAN - JOURNEYMAN                             | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3086      | LAB ANALYST - SENIOR                                 | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3161      | LEAD - FLEET TECHNICIAN                              | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3094      | LOGISTICS OFFICER - IT                               | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3346      | MANAGER - FOOD & BEVERAGE                            | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3127      | PARK RANGER - SENIOR                                 | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3145      | SCADA TECHNICIAN                                     | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3162      | SUPERVISOR - LIBRARY                                 | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3031      | TECHNICAL SUPPORT TECHNICIAN                         | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3182      | TRAFFIC SIGNAL TECHNICIAN - SENIOR                   | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3194      | TREATMENT PLANT OPERATOR - SENIOR                    | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3259      | VOLUNTEER COORDINATOR                                | Non-Exempt  | 212   | Hourly        | \$24.00 | \$30.01 | \$36.01 |
| 3340      | ASSISTANT SUPERVISOR - PARKS & RECREATION OPERATIONS | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3017      | BUILDING INSPECTOR - SENIOR                          | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3029      | COMMERCIAL INSPECTOR                                 | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3034      | CONTRACT SPECIALIST                                  | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3033      | CONSTRUCTION INSPECTOR - SENIOR                      | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3056      | CRIME ANALYST  | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3331      | DIGITAL FORENSIC ANALYST                             | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3071      | ENGINEERING TECHNICIAN - SENIOR                      | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3077      | GIS ANALYST  | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |

| JOB CLASS | JOB TITLES                                      | FLSA Status | Grade | Pay Frequency | Min     | Mid     | Max     |
|-----------|---|-------------|-------|---------------|---------|---------|---------|
| 3138      | PURCHASER                                       | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3155      | SUPERVISOR - ANIMAL CONTROL                     | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3349      | SUPERVISOR - FLEET SHOP                         | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3353      | SUPERVISOR - LAW ENFORCEMENT SUPPORT TECHNICIAN | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3341      | SUPERVISOR - PARK RANGER                        | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3166      | SUPERVISOR - PARKS MAINTENANCE                  | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3262      | SUPERVISOR - PARTS INVENTORY                    | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3167      | SUPERVISOR - RECORDS                            | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3327      | TRAINING AND DEVELOPMENT SPECIALIST             | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3190      | VICTIMS SERVICES ADVOCATE                       | Non-Exempt  | 213   | Hourly        | \$26.16 | \$32.70 | \$39.25 |
| 3010      | ARBORIST  | Non-Exempt  | 214   | Hourly        | \$27.73 | \$34.67 | \$41.60 |
| 3000      | ACCOUNTANT                                      | Non-Exempt  | 214   | Hourly        | \$27.73 | \$34.67 | \$41.60 |
| 3030      | COMMUNICATIONS TRAINING OFFICER                 | Non-Exempt  | 214   | Hourly        | \$27.73 | \$34.67 | \$41.60 |
| 3319      | MEDICAL SPECIALIST                              | Non-Exempt  | 214   | Hourly        | \$27.73 | \$34.67 | \$41.60 |
| 3047      | SUPERVISOR - VICTIM SERVICES                    | Non-Exempt  | 214   | Hourly        | \$27.73 | \$34.67 | \$41.60 |
| 3269      | TRAFFIC OPERATIONS SPECIALIST                   | Non-Exempt  | 214   | Hourly        | \$27.73 | \$34.67 | \$41.60 |
| 3255      | CHIEF INSPECTOR - CIVIL                         | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3022      | CHIEF INSPECTOR - ELECTRICAL                    | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3337      | CHIEF INSPECTOR - PLUMBING                      | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3025      | CHIEF INSPECTOR - RESIDENTIAL                   | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3343      | CHIEF INSPECTOR - STRUCTURAL                    | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3249      | COMMUNITY AFFAIRS SPECIALIST                    | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3267      | DIGITAL DESIGNER                                | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3318      | MEDICAL SPECIALIST - SENIOR                     | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3124      | MULTI MEDIA SPECIALIST                          | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3276      | SCADA SPECIALIST                                | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3117      | SUPERVISOR - IT SUPPORT SERVICES                | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3175      | SUPERVISOR - TREATMENT PLANT                    | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3173      | SUPERVISOR - UTILITY SERVICES                   | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3174      | SUPERVISOR - UTILITY SYSTEMS MECHANIC           | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3160      | SUPERVISOR - CRIME SCENE & EVIDENCE             | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |
| 3169      | SUPERVISOR - PUBLIC SAFETY COMMUNICATIONS       | Non-Exempt  | 215   | Hourly        | \$28.57 | \$35.71 | \$42.85 |