Round Rock Police Department
Pay Step Plan



Pay Scale for FY 2023-2024

EFFECTIVE: Fiscal Year 2023-24

| | OF. | OFFICER | SER | SERGEANT | LIEUT | LIEUTENANT | COM | COMMANDER |
|---------|---------|-------------|---------|--------------|---------|----------------------|---------|--------------|
| | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| Base | \$33.25 | \$69,160.00 | | | | | | |
| Step 1 | \$35.70 | \$74,256.00 | | | | | | |
| Step 2 | \$37.24 | \$77,459.20 | | | | | | |
| Step 3 | \$37.96 | \$78,956.80 | | | | | | |
| Step 4 | \$38.70 | \$80,496.00 | \$42.22 | \$87,817.60 | | | | |
| Step 5 | \$39.45 | \$82,056.00 | \$45.21 | \$94,036.80 | | | | |
| Step 6 | \$40.23 | \$83,678.40 | \$46.10 | \$95,888.00 | \$50.17 | \$104,353.60 | | |
| Step 7 | \$41.02 | \$85,321.60 | \$46.99 | \$97,739.20 | \$53.53 | \$111,342.40 | | |
| Step 8 | \$41.82 | \$86,985.60 | \$47.91 | \$99,652.80 | \$54.57 | \$113,505.60 | \$57.55 | \$119,704.00 |
| Step 9 | \$42.64 | \$88,691.20 | \$48.85 | \$101,608.00 | \$55.64 | \$115,731.20 | \$63.85 | \$132,808.00 |
| Step 10 | \$43.48 | \$90,438.40 | \$49.80 | \$103,584.00 | \$56.73 | \$117,998.40 | \$65.05 | \$135,304.00 |
| Step 11 | \$44.33 | \$92,206.40 | \$50.77 | \$105,601.60 | \$57.84 | \$120,307.20 | \$66.30 | \$137,904.00 |
| Step 12 | \$47.01 | \$97,780.80 | \$53.82 | \$111,945.60 | \$61.29 | \$127,483.20 \$70.17 | \$70.17 | \$145,953.60 |
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