

**Round Rock Fire Department  
Pay Step Plan**



**Effective: FY 2024**

	Firefighter				Driver				Lieutenant				Captain				Battalion Chief	
	Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly
<b>Base</b>	\$67,827.17	\$23.29	\$2.51															
<b>1</b>	\$69,522.85	\$23.87	\$3.72															
<b>2</b>	\$71,260.92	\$24.47	\$3.12															
<b>3</b>	\$73,042.44	\$25.08	\$2.51	<b>1 0 %</b>	\$80,346.68	\$27.59	\$4.30	<b>1 0 %</b>				<b>1 0 %</b>			<b>1 0 %</b>			
<b>4</b>	\$74,868.50	\$25.71	\$2.57		\$82,355.35	\$28.28	\$3.61											
<b>5</b>	\$76,740.21	\$26.35	\$2.64		\$84,414.23	\$28.99	\$2.90		\$92,855.65	\$31.89	\$4.96							
<b>6</b>	\$78,658.72	\$27.01	\$2.70		\$86,524.59	\$29.71	\$2.97		\$95,177.04	\$32.68	\$4.17							
<b>7</b>	\$80,625.19	\$27.69	\$2.77		\$88,687.70	\$30.46	\$3.04		\$97,556.47	\$33.50	\$3.35		\$107,312.12	\$36.85		\$5.74		
<b>8</b>	\$82,640.82	\$28.38	\$2.84		\$90,904.89	\$31.22	\$3.12		\$99,995.38	\$34.34	\$3.43		\$109,994.92	\$37.77		\$4.82		
<b>9</b>	\$84,706.84	\$29.09	\$2.91		\$93,177.51	\$32.00	\$3.20		\$102,495.26	\$35.20	\$3.52		\$112,744.79	\$38.72		\$3.87	\$124,019.27	\$42.59
<b>10</b>	\$86,824.51	\$29.82	\$2.98	\$95,506.95	\$32.80	\$3.28	\$105,057.64	\$36.08	\$3.61	\$115,563.41	\$39.69	\$3.96	\$127,119.75	\$43.65				
<b>11</b>	\$88,995.12	\$30.56	\$3.06	\$97,894.62	\$33.62	\$3.36	\$107,684.08	\$36.98	\$3.70	\$118,452.50	\$40.68	\$4.07	\$130,297.74	\$44.75				
<b>12</b>	\$91,220.00	\$31.33	\$3.13	\$100,341.99	\$34.46	\$3.44	\$110,376.18	\$37.90	\$3.79	\$121,413.81	\$41.69	\$4.17	\$133,555.18	\$45.86				
<b>13</b>	\$93,500.50	\$32.11	\$3.21	\$102,850.54	\$35.32	\$3.53	\$113,135.58	\$38.85	\$3.89	\$124,449.16	\$42.74	\$4.27	\$136,894.06	\$47.01				
<b>14</b>	\$95,838.01	\$32.91	\$3.29	\$105,421.80	\$36.20	\$3.62	\$115,963.97	\$39.82	\$3.99	\$127,560.39	\$43.81	\$4.38	\$140,316.41	\$48.19				