

**Round Rock Fire Department
Pay Step Plan**



**Effective: FY 2024
Admin Pay (2080 hours)**

	Firefighter				Driver				Lieutenant				Captain				Battalion Chief	
	Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly	Hi-C		Annual	Hrly
Base	\$71,427.17	\$34.34	\$6.02															
1	\$73,122.85	\$35.16	\$5.20															
2	\$74,860.92	\$35.99	\$4.37															
3	\$76,642.44	\$36.85	\$3.51	1 0 %	\$83,946.68	\$40.36	\$6.01	1 0 %				1 0 %				1 0 %		
4	\$78,468.50	\$37.73	\$3.59		\$85,955.35	\$41.32	\$5.05											
5	\$80,340.21	\$38.63	\$3.68		\$88,014.23	\$42.31	\$4.06		\$96,455.65	\$46.37	\$6.95							
6	\$82,258.72	\$39.55	\$3.78		\$90,124.59	\$43.33	\$4.16		\$98,777.04	\$47.49	\$5.83							
7	\$84,225.19	\$40.49	\$3.88		\$92,287.70	\$44.37	\$4.26		\$101,156.47	\$48.63	\$4.69		\$110,912.12	\$53.32	\$8.04			
8	\$86,240.82	\$41.46	\$3.98		\$94,504.89	\$45.44	\$4.37		\$103,595.38	\$49.81	\$4.80		\$113,594.92	\$54.61	\$6.75			
9	\$88,306.84	\$42.46	\$4.07		\$96,777.51	\$46.53	\$4.48		\$106,095.26	\$51.01	\$4.92		\$116,344.79	\$55.93	\$5.43		\$127,619.27	\$61.36
10	\$90,424.51	\$43.47	\$4.18	\$99,106.95	\$47.65	\$4.59	\$108,657.64	\$52.24	\$5.05	\$119,163.41	\$57.29	\$5.56	\$130,719.75	\$62.85				
11	\$92,595.12	\$44.52	\$4.28	\$101,494.62	\$48.80	\$4.70	\$111,284.08	\$53.50	\$5.18	\$122,052.50	\$58.68	\$5.69	\$133,897.74	\$64.37				
12	\$94,820.00	\$45.59	\$4.38	\$103,941.99	\$49.97	\$4.83	\$113,976.18	\$54.80	\$5.30	\$125,013.81	\$60.10	\$5.84	\$137,155.18	\$65.94				
13	\$97,100.50	\$46.68	\$4.50	\$106,450.54	\$51.18	\$4.94	\$116,735.58	\$56.12	\$5.44	\$128,049.16	\$61.56	\$5.99	\$140,494.06	\$67.55				
14	\$99,438.01	\$47.81	\$4.60	\$109,021.80	\$52.41	\$5.07	\$119,563.97	\$57.48	\$5.58	\$131,160.39	\$63.06	\$6.13	\$143,916.41	\$69.19				

*Annual Pay includes an additional \$3600/yr for administrative assignment