

**Round Rock Fire Department
Pay Step Plan**



Effective: FY 2023

	Firefighter			Driver			Lieutenant			Captain			Battalion Chief	
	Annual	Hrly		Annual	Hrly		Annual	Hrly		Annual	Hrly		Annual	Hrly
Base	\$65,851.62	\$22.61												
1	\$67,497.91	\$23.18												
2	\$69,185.36	\$23.76												
3	\$70,914.99	\$24.35	1	\$78,006.49	\$26.79	1			1					
4	\$72,687.86	\$24.96	0	\$79,956.65	\$27.46	0			0					
5	\$74,505.06	\$25.59	%	\$81,955.57	\$28.14	%	\$90,151.13	\$30.96	%					
6	\$76,367.69	\$26.23		\$84,004.46	\$28.85		\$92,404.91	\$31.73						
7	\$78,276.88	\$26.88		\$86,104.57	\$29.57		\$94,715.03	\$32.53		\$104,186.53	\$35.78			
8	\$80,233.80	\$27.55		\$88,257.18	\$30.31		\$97,082.91	\$33.34		\$106,791.19	\$36.67			
9	\$82,239.65	\$28.24		\$90,463.61	\$31.07		\$99,509.98	\$34.17		\$109,460.97	\$37.59	\$120,407.07	\$41.35	
10	\$84,295.64	\$28.95		\$92,725.20	\$31.84		\$101,997.73	\$35.03		\$112,197.49	\$38.53	\$123,417.25	\$42.38	
11	\$86,403.03	\$29.67		\$95,043.33	\$32.64		\$104,547.67	\$35.90		\$115,002.43	\$39.49	\$126,502.68	\$43.44	
12	\$88,563.11	\$30.41		\$97,419.41	\$33.45		\$107,161.36	\$36.80		\$117,877.49	\$40.48	\$129,665.25	\$44.53	
13	\$90,777.19	\$31.17		\$99,854.90	\$34.29		\$109,840.39	\$37.72		\$120,824.43	\$41.49	\$132,906.88	\$45.64	
14	\$93,046.62	\$31.95		\$102,351.27	\$35.15		\$112,586.40	\$38.66		\$123,845.04	\$42.53	\$136,229.55	\$46.78	