

**Round Rock Police Department
Pay Step Plan**



EFFECTIVE: Fiscal Year 2020

Cadet \$20.57 42785.6

	OFFICER		SERGEANT		LIEUTENANT		COMMANDER	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
Base	\$28.82	\$59,942.78						
Step 1	\$30.15	\$62,718.11						
Step 2	\$31.49	\$65,493.44						
Step 3	\$32.12	\$66,804.62						
Step 4	\$32.76	\$68,137.65	\$36.59	\$76,114.00				
Step 5	\$33.41	\$69,492.54	\$38.24	\$79,544.92				
Step 6	\$34.08	\$70,891.13	\$39.01	\$81,140.19	\$43.49	\$90,449.57		
Step 7	\$34.77	\$72,311.58	\$39.79	\$82,757.31	\$45.33	\$94,295.70		
Step 8	\$35.46	\$73,753.88	\$40.59	\$84,418.14	\$46.24	\$96,175.05	\$49.88	\$103,758.04
Step 9	\$36.17	\$75,239.88	\$41.39	\$86,100.82	\$47.16	\$98,098.12	\$52.70	\$109,614.65
Step 10	\$36.90	\$76,747.74	\$42.22	\$87,827.21	\$48.11	\$100,064.89	\$53.75	\$111,799.95
Step 11	\$37.63	\$78,277.45	\$43.07	\$89,575.45	\$49.07	\$102,075.36	\$54.83	\$114,050.81
Step 12	\$38.39	\$79,850.86	\$43.93	\$91,367.39	\$50.05	\$104,107.69	\$55.94	\$116,345.37
Step 13	\$39.16	\$81,446.13	\$44.81	\$93,203.05	\$51.05	\$106,183.73	\$57.05	\$118,661.79
Step 14	\$39.94	\$83,085.11	\$45.70	\$95,060.55	\$52.07	\$108,303.47	\$58.19	\$121,043.77
Step 15	\$40.74	\$84,745.93	\$46.65	\$97,027.32	\$53.12	\$110,488.77	\$60.82	\$126,507.02

2.5% added to each step

Due to rounding actual percentage may vary +/- .02%